

Julia M. Santucci

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PROFESSIONAL EXPERIENCE:

University of Pittsburgh Graduate School of Public and International Affairs

Pittsburgh, Pennsylvania | May 2017 - present

Senior Lecturer in Intelligence Studies and Director, Johnson Institute for Responsible Leadership and Frances Hesselbein Leadership Forum

- Develop and teach four graduate-level courses: Introduction to American Intelligence; Intelligence Analysis and Support to U.S. Foreign Policymaking; Diplomacy: Theory and Practice; and Politics, Development, and Conflict in the Middle East.
- Direct the University of Pittsburgh's research, teaching, and service initiatives related to ethical leadership through the Johnson Institute and Hesselbein Forum, including by overseeing research projects, designing extracurricular leadership development programs, and editing the award-winning *Leader to Leader* Journal. Manage a \$200,000 budget and six-person staff that supports these activities.
- Co-founded the University of Pittsburgh chapter of Women in International Security (WIIS), a global organization dedicated to increasing women's participation and leadership in peace and security related professions. Plan and direct WIIS activities, including a week-long virtual conference highlighting women's voices on top national security challenges; manage a \$50,000 multi-year grant to support these activities.
- Directed a Diplomacy Lab project that led a team of 7 graduate students researching safe transportation for women in Pakistan for the U.S. Department of State Bureau of International Narcotics and Law Enforcement.
- Led a team of 12 graduate students researching human trafficking in global supply chains for the U.S. Department of State Office to Monitor and Combat Trafficking in Persons (J/TIP). Published a report for J/TIP highlighting research-driven recommendations to combat trafficking in Palm Oil supply chains.

U.S. Department of State

Washington, District of Columbia | April 2015 - February 2017

Senior Advisor to the U.S. Ambassador-at-Large for Global Women's Issues

- Advanced gender equality as a core U.S. foreign policy priority by providing advice and recommendations to the Secretary of State and other senior Department officials.
- Managed a team of policy advisors working across global portfolios, overseeing the development and implementation of strategic plans for advancing women's political and economic participation in South Asia and the Middle East; integrating women into U.S. efforts to counter violent extremism; and harnessing the influence of religious leaders and faith-based actors to promote girls' education.
- Developed a strong network of key stakeholders representing foreign governments, multilateral institutions, and civil society organizations. Used this network to advocate for U.S. policy priorities.
- Collaborated with industry representatives to develop four public-private partnerships to increase women's economic participation globally. Led efforts to establish and grow the Women's Entrepreneurship Fund, resulting in over \$1 million of corporate contributions to expand access to capital for women entrepreneurs, and to establish a \$1 million sub-Fund to advance the Women and the Economy agenda through the Asia-

Pacific Economic Cooperation (APEC) forum.

National Security Council Staff, The White House

Washington, District of Columbia | April 2012 - May 2014

Director for Egypt

- Provided strategic advice and policy recommendations to the President and the National Security Advisor during the most tumultuous period of Egypt's modern history, demonstrating success in a fast-paced, high stakes environment.
- Coordinated U.S. policy toward Egypt across the U.S. government by leading interagency meetings and developing foreign policy and assistance strategies for the President and his National Security Council to consider. Recommended policy options that balanced U.S. military and security cooperation with Egypt with concerns over the country's long-term stability.
- Developed and maintained a network of senior and working level officials and technical experts across the interagency.
- Initiated and led an in-depth review of U.S. assistance to Egypt, which involved significant coordination across the interagency and required the resolution of major conflicts. This review resulted in a new foreign assistance strategy for Egypt, which realigned military assistance to meet shared objectives, particularly countering terrorism and border security.
- Represented the White House in meetings with senior Egyptian military and civilian leaders, representatives from the business community in Egypt, and civil society activists. Demonstrated strong diplomatic and interpersonal skills, advocating for U.S. interests and maintaining relationships with these individuals.

Central Intelligence Agency

McLean, Virginia | April 2005 - April 2015

Middle East Leadership Analyst

- Analyzed the personality, leadership styles, and vulnerabilities of foreign leaders to better-equip the President and senior U.S. officials for meetings and negotiations.
- Effectively communicated analysis of political developments, emerging threats, and crises through written assessments and oral briefings for the President, his Cabinet, Members of Congress, congressional staff, and other senior U.S. officials. Areas of expertise included: countering violent extremism, political Islam, political upheaval during and after the Arab Spring, human rights and the rights of women and religious minorities in the Middle East, and regional developments related to the rise of the Islamic State in Iraq and the Levant (ISIL).
- Provided guidance on topics of analytic reports that would best support policy deliberations and decision making, developed collection requirements, edited analytic reports, and mentored junior analysts.

PUBLICATIONS:

Santucci, Julia. "After Afghanistan: Intelligence Analysis and US Military Missions." *Survival* (London) 64, no. 1 (2022): 157–178.

Santucci, Julia M. "The Future is Here: Appreciating and Developing the Next Generation of Leaders," *Leader to Leader*, Spring 2021.

Santucci, Julia M., Regina Waugh, and Hallie Schneir, "Gender and Right-Wing Extremism in America: Why Understanding Women's Roles is Key to Preventing Future Acts of Domestic Terrorism," *Just Security*, March 5, 2021.

Santucci, Julia M. "Leading in the Shadows: Lessons from CIA's Approach to a Healthy, Dynamic Organization," *Leader to Leader*, Winter 2020.

Santucci, Julia M. "Gender Equality as a National Security Priority," Center for a New American Security, Voices from the Field Series, September 15, 2017.

Santucci, Julia M. "Back Leadership on Human Rights, Poverty Aid," *The Pittsburgh Catholic*, June 9, 2017.

Santucci, Julia M. "Countering Violent Extremism Means Countering Gender Inequality," *War on the Rocks*, December 16, 2015.

LECTURES, MEDIA, and CONFERENCE PRESENTATIONS:

Invited lecture: "Women on the World Stage: Supporting U.S. Foreign Policymakers with Gender-sensitive Leadership Analysis," U.S. intelligence community, August 30, 2021.

Panelist, "Centering Gender Equality and Women's Empowerment in Democracy, Rights, and Governance Work," The International Foundation for Electoral Systems, August 5, 2021.

Invited lecture: "U.S. National Security Decision-Making: The Structure and the Impact of Presidential Leadership," Institute of Politics, Tbilisi, Georgia, April 14, 2021.

Invited lecture: "Intelligence and the National Security Apparatus," Brown University Undergraduate seminar on U.S. foreign policy, April 5, 2021.

Panelist, Foreign Policy 4 America Next Generation group discussion on women and violent extremism in America, March 22, 2021.

Panelist, American Council on Germany, American Council on Germany panel discussion titled "Gender Equity as a National Security Priority in Europe and the United States," March 8, 2021.

Expert commentator on inauguration-related violence, CBS Harrisburg morning news, January 20, 2021.

Invited lecture: "Careers in Intelligence and National Security," Washington Institute for Near East Policy, July 30, 2020.

Invited lecture: “Advancing Gender Equality as a Foreign Policy Priority: The Good, the Bad, and a New Agenda for 2021,” Casper Committee on Foreign Relations, Casper, WY. January 31, 2020.

Invited lecture: “Options and Efforts to Improve Women's Rights on the International Scene,” Casper College, Casper, WY. January 31, 2020.

Expert commentator on Syria, KD/PG Sunday Edition, KDKA Pittsburgh, October 27, 2019.

Panelist, Women in National Security Symposium. University of Nebraska, February 22, 2019.

Invited lecture: “It’s Complicated: Exploring the Relationship Between Intelligence Analysts and U.S. Foreign Policymakers” Thiel College, December 4, 2018.

GRANTS:

Building Regional Capacity Through Leadership. \$100,000 grant from the Richard King Mellon Foundation to support the Nonprofit Clinic. The Nonprofit Clinic is a Johnson Institute-run program that builds the capacity of regional nonprofits by offering pro bono consulting services, performed by graduate students under close faculty supervision.

Women in International Security Seed Project, \$50,000 grant from the University of Pittsburgh, Chancellor’s Seed Funding (Pitt Seed Project) to establish a chapter of Women in International Security (WIIS) at the University of Pittsburgh (ongoing). WIIS is an internationally recognized women’s leadership organization that aims to increase the number of women working and leading in fields related to international peace and security.

Informing and Developing Strategic Policy Options, Training Program, \$19,714 service agreement with the Ministry of Foreign Affairs of the State of Qatar (MFA) to train Qatari diplomats on developing strategic foreign policy options and drafting policy and information memos for senior officials.

Intelligence and Cybersecurity, \$2,050 grant from the University of Pittsburgh Institute for Cyber Law, Policy, and Security to host a guest lecture with Tonya Ugoretz, Director of the DNI’s Cyber Threat Intelligence Integration Center.

AWARDS:

Donald M. Goldstein Teacher of the Year Award (2021).

North Hills School District Distinguished Alumni Award (2018).

U.S. Department of State Meritorious Honor Award (2016).

Central Intelligence Agency Exceptional Performance Award (2012, 2011, 2009, 2007, 2005).

SERVICE:

GSPIA Faculty Assembly Vice President (AY2022)

GSPIA International Affairs Faculty Search Committee (2021)

GSPIA Diversity Committee (2018-2021)

GSPIA Professional Development Fund Committee (2018-2021)

GSPIA Faculty Advisory Committee (2018-2020)

Foreign policy expert/team lead, Joe Biden for President Campaign.

Foreign policy expert, Joe Biden Readiness Project Team (transition).

EDUCATION:

Master of Arts, Near Eastern Studies

University of Arizona | Tucson, Arizona | 2004

- Concentration on women's rights movements in Egypt and North Africa, the Arab-Israeli conflict, and U.S. foreign policy in the Middle East.
- Foreign Language and Area Studies (FLAS) Fellowship Recipient, GPA 4.0.

Bachelor of Arts (*summa cum laude*), History

University of Dayton | Dayton, Ohio | 2001

- Recipient of the Betty Ann Perkins Award for Excellence in Women's and Family History and the Caroline Beauregard Award of Excellence to the Outstanding Junior Majoring in History, GPA 4.0.

Intensive Arabic Language Program, Modern Standard Arabic

Middlebury College | Middlebury, Vermont | 2003

Intensive Arabic Language Program, Egyptian Dialect

American University in Cairo | Cairo, Egypt | 2004